

**Dog Paws Boarding Resort, LLC.** is searching for a Part-Time attentive, doting and reliable **Doggie Day Care PLAY Attendant** to oversee the well-being of the animals who participate in PLAY. At Dog Paws 'PLAY' means Praise, Love, Attention and Yard-time!

**Hours are Part-Time (hours may vary on number of Day Care kiddos/boarders and no benefits are offered). Hours may range from 730-noon, 2 to 430 three days a week (Tuesday/Wednesday/Thursday). Applicant will be required to undergo interview and background check process. Starting wage is \$10.00, potential increase after 45 days.**

### **Duties and Responsibilities**

- Able to learn and understand dog body language, communication, and behaviors
- Interact with dogs in playgroups to ensure safe levels of play.
- Minimize stress levels of all dogs, stop playgroups as necessary. Provide structure PLAY at all times.
- Maintain visual observation of dogs at all times whether inside or outside.
- Spread attention and play among all dogs in play group.
- Control level of play by following proper dog management and control procedures.
- Use proper dog introduction procedures.
- Use appropriate praise and dog correction methods.
- Watch all new dogs carefully and immediately notify management of concerns.
- Ensuring that the animals are fed as necessary and have water at all times
- Administering medications as necessary
- Ensure that all kennels are clean and maintained, keeping them free of waste, spilled food, fur/hair, other debris and other unsanitary or hazardous materials
- Ensure animals have clean dishes at all times
- Immediately picking up waste and sanitizing after each dog in Crib yard
- Give dogs baths as necessary
- Keep records of feeding/Crib services for each animal
- Perform daily Crib cleaning
- Report significant changes in functioning of animal to Owner as soon as noticed
- Adjust Crib air temperature to ensure that all animals remain comfortable
- Performs other duties as assigned or requested

### **Requirements and Qualifications**

- 18 years old and have High school diploma or GED preferred
- 1-2 years prior experience caring for animals at a dog daycare facility, shelter, or in personal animal care strongly preferred
- Familiarity with various dog breeds preferred. Safely handling, monitoring, and interacting with dogs of all sizes (extra small to giant breeds) and temperaments throughout the day.
- Strong organizational, analytical, and problem-solving skills
- Excellent interpersonal and communication skills
- Physically fit and agile. Must be able to maintain physical stamina for caring for animals, cleaning and maintaining kennels (inside and outside) including lifting up to 50 pounds
- A passion for animal welfare
- Available to work during evenings, and on weekends and holidays required
- Must be able to work independently and with minimal supervision
- Must know when to escalate concerns about animal to Owner
- Must have reliable transportation. Failure to arrive to work due to inclement weather will not be tolerated as the Crib animals must still go outside.

**Knowledge and Skills Requirements:**

- Strong organizational skills, analytical and problem-solving skills, interpersonal and communication skills, basic computer skills and customer service skills are essential skills needed for this role
- He/she must also be well organized, observant, detail-oriented and work well independently or as part of a team
- Must also be comfortable in handling animals (Dogs) on a daily basis including non-social or aggressive dogs.
- Show willingness to adapt to a flexible schedule (including the following):
  - Willing to work split shifts
  - Willing and able to work extra shifts as necessary to maintain dog safety
  - Early morning and late evening availability
  - Weekend and/or holiday availability

**Working Conditions:**

- Indoor and Outdoor work will be required in all Iowa weather elements (rain, sleet, snow etc.) and dress accordingly to working conditions (Proper foot attire required. No open toed shoes.)
- The environment can be loud due to the Dogs barking inside the Crib
- Hours required may vary but must be able to work evenings, weekends and Holiday's
- Employee understand inherent risk of working with animals for bumps, bruises, scratches etc.